



■運航乗務員の標準基礎給

乗務時間 (時間) 以上	月額(円) (副操縦士の場合)			月額(円) (機長の場合)			
	契約社員	STEP I	STEP II	STEP I	STEP II	STEP III	STEP IV
0	173,334	216,667	224,000	-	-	-	-
700	186,668	233,334	242,000	-	-	-	-
1,400	200,000	250,000	259,000	-	-	-	-
2,100	213,334	266,667	276,000	-	-	-	-
2,800	226,668	283,334	293,000	293,000	293,000	293,000	293,000
3,500	240,000	300,000	311,000	311,000	311,000	311,000	311,000
4,200	253,334	316,667	328,000	328,000	328,000	328,000	328,000
4,900	266,668	333,334	345,000	345,000	345,000	345,000	345,000
5,600	280,000	350,000	362,000	362,000	362,000	362,000	362,000
6,300	293,334	366,667	380,000	380,000	380,000	380,000	380,000
7,000	306,668	383,334	397,000	397,000	397,000	397,000	397,000
7,700	320,000	400,000	414,000	414,000	414,000	414,000	414,000
8,400	333,334	416,667	431,000	431,000	431,000	431,000	431,000
9,100	333,334	416,667	431,000	433,334	433,334	444,000	444,000
9,800	333,334	416,667	431,000	450,000	450,000	461,000	461,000
10,500	333,334	416,667	431,000	466,667	466,667	478,000	478,000
11,200	333,334	416,667	431,000	483,334	483,334	495,000	495,000
11,900	333,334	416,667	431,000	483,334	500,000	513,000	513,000
12,600	333,334	416,667	431,000	483,334	516,667	530,000	530,000
13,300	333,334	416,667	431,000	483,334	516,667	547,000	547,000
14,000	333,334	416,667	431,000	483,334	516,667	564,000	564,000
14,700	333,334	416,667	431,000	483,334	516,667	564,000	581,000
15,400	333,334	416,667	431,000	483,334	516,667	564,000	598,000
16,100	333,334	416,667	431,000	483,334	516,667	564,000	598,000
16,800	333,334	416,667	431,000	483,334	516,667	564,000	598,000
17,500	333,334	416,667	431,000	483,334	516,667	564,000	598,000
18,200	333,334	416,667	431,000	483,334	516,667	564,000	598,000
18,900	333,334	416,667	431,000	483,334	516,667	564,000	598,000
19,600	333,334	416,667	431,000	483,334	516,667	564,000	598,000
20,300	333,334	416,667	431,000	483,334	516,667	564,000	598,000
21,000	333,334	416,667	431,000	483,334	516,667	564,000	598,000
21,700	333,334	416,667	431,000	483,334	516,667	564,000	598,000
22,400	333,334	416,667	431,000	483,334	516,667	564,000	598,000
23,100	333,334	416,667	431,000	483,334	516,667	564,000	598,000
23,800	333,334	416,667	431,000	483,334	516,667	564,000	598,000
24,500	333,334	416,667	431,000	483,334	516,667	564,000	598,000
25,200	333,334	416,667	431,000	483,334	516,667	564,000	598,000

■年齢手当

年齢(歳)	月額(円)	
	(副操縦士の場合)	(機長の場合)
20	-	-
21	-	-
22	-	-
23	-	-
24	3,500	-
25	5,000	-
26	6,500	-
27	8,000	-
28	9,500	9,500
29	11,000	11,000
30	12,500	12,500
31	14,000	14,000
32	15,500	15,500
33	17,000	17,000
34	18,500	18,500
35	20,000	20,000
36	21,500	21,500
37	23,000	23,000
38	24,500	24,500
39	26,000	26,000
40	27,500	27,500
41	29,000	29,000
42	30,500	30,500
43	32,000	32,000
44	33,500	33,500
45	35,000	35,000
46	35,000	35,000
47	35,000	35,000
48	35,000	35,000
49	35,000	35,000
50	35,000	35,000
51	35,000	35,000
52	35,000	35,000
53	33,500	33,500
54	32,000	32,000
55	30,500	30,500
56	29,000	29,000
57	27,500	27,500
58	26,000	26,000
59	24,500	24,500

■乗務手当

社内資格	乗務時間 (時間) 以上	手当時間額(円)			
		STEP I	STEP II	STEP III	STEP IV
機長資格操縦士	5,000以下	5,000	5,500	7,000	7,500
	5,001	5,500	6,000	8,000	8,400
	8,000	6,000	6,500	9,000	9,300
	10,000	6,500	7,000	9,500	9,800
	12,000	7,000	7,500	10,000	10,300
	14,000	7,500	8,000	11,000	11,500
	16,000	8,000	8,500	11,500	12,000